

## Minutes of the Madison-Plains Board of Education Meeting

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 Held Tuesday, March 19, 2019, 7:00 p.m.
 

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The Madison-Plains Board of Education is meeting this date in regular session. The meeting is called to order by President, Mark Mason

**A. OPENING ITEMS**

## 1. Roll Call/Call to Order

The following members answered roll call:

Mark Mason	Present	Chad Eisler, Superintendent	Present
Anthoula Xenikis	Present	Todd Mustain, Treasurer	Present
Bob Butz	Present		
Cory Coburn	Present		
Kelly Cooley	Present		

## 2. Pledge of Allegiance

**B. PUBLIC COMMUNICATION**

1. All meetings of the Board and Board-appointed committees are open to the public. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board. Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. (Board Policy BDDH).

**C. BOARD WORK SESSION**

1. Mr. Mason would like to discuss pay to participate at the next meeting.
2. Mr. Eisler recognized Victoria Opalla for having all her kids college ready for Spanish.
3. Mr. Mason recognized the boys'/girls' state championship for powerlifting.

**D. APPROVAL OF BOARD MINUTES**

19-032 Motion by Mrs. Cooley, seconded by Mrs. Xenikis that the minutes of the February 19, 2019 (Regular Mtg) meeting(s) be approved as written.

Vote:       Ayes:     Mr. Mason, Mrs. Xenikis, Mr. Butz, Mr. Coburn  
               Nays:     None  
               Abstain: Mrs. Cooley  
               Motion carried.

**E. STUDENT RECOGNITION**

1. 7-12 Student Recognition  
     Bradán Mast - Rotary Student of the Month

**F. DEPARTMENT REPORTS**

1. Transportation Department Update - Kim Rogers

**G. BOARD COMMITTEE REPORTS**

1. Finance Committee Report on March 11, 2019 Committee meeting - Mr. Mason & Mr. Mustain
2. Board Policy Committee Report - Mr. Eisler
3. Communications Committee Report - Mr. Eisler
4. Facility and Grounds Committee Report - Mr. Eisler
5. Academic Advisory (DLT) Committee Report - Mr. Eisler

**H. TREASURER'S REPORT**

1. February 2019 Financial Statements
2. Fiscal Year 2018 State Audit Report
3. Fiscal Year 2018 Auditor of State Award
4. Tax Anticipation Note Repayment
5. Farm Rent Distribution
6. Transfers
7. Amended Appropriations for 2019 fiscal year  
     Information
  - \$1,720 increase to 002 Debt Service fund due to higher interest payment due on TAN
  - \$1,720 increase to 001 General fund due to higher interest payment due on TAN which requires the transfer to the 002 fund to be higher

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- \$20,000 increase to the 001 fund due to transfer out of Farm Rent to the 300 9502 and 300 9510 Athletic Funds
- \$601.86 increase to 200 Student Activity Funds due to additional expected receipts and disbursements

8. APPROVAL OF FINANCIAL ITEMS - CONSENT

19-033 Motion by Mrs. Cooley, seconded by Mr. Coburn that upon recommendation of the Treasurer, the Board approve financial item(s) H9-H13.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mr. Coburn, Mrs. Cooley  
Nays: None  
Motion carried.

H9. That upon the recommendation of the Treasurer, the February 2019 financial statements be accepted, as presented.

H10. That upon the recommendation of the Treasurer, the January 1, 2019 \$1,000,000 Tax Anticipation Note be repaid effective March 15, 2019, as presented.

H11. Upon recommendation of the Superintendent, the Board authorize the distribution of the 2018/19 farm rent proceeds as follows: \$20,000 to the Athletic fund.

H12. That upon the recommendation of the Treasurer, the Transfers be approved, as presented.

H13. That upon the recommendation of the Treasurer, the board approve the Amended Appropriation Resolution for 2019 fiscal year, as presented.

*Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

I. SUPERINTENDENT'S REPORT

1. MPES/IS Math Camp Presentation -- Brad Miller
2. Athletic Director Position Discussion

J. POLICY AND GOVERNANCE

19-034 Motion by Mrs. Cooley, seconded by Mr. Coburn that upon recommendation of the Superintendent, the Board approve Policy and Governance items J2 - J3.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mr. Coburn, Mrs. Cooley  
Nays: None  
Motion carried.

J2. Upon recommendation of the Superintendent, the Board approve the second and final reading of the following board policies, as presented.

- DECA Administration of Federal Grant Funds
- DJ Purchasing
- DJB Petty Cash Accounts
- DJF Purchasing Procedures
- DJF-R Purchasing Procedures (regulations)
- DGA Authorized Signatures (Use of Facsimile Signatures)
- GBH Staff-Student Relations (Also JM)
- JM Staff-Student Relations (Also GBH)

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- J3. Upon recommendation of the Superintendent, the Board approve the first reading of the following board policies, as presented.

JP Positive Behavior Intervention and Supports (Restraint and Seclusion)  
 JHH Notification of Sex Offenders  
 DJC Bidding Requirements  
 JHG Reporting Child Abuse and Mandatory Training  
 JGD Student Suspension  
 JEE Student Attendance Accounting (Missing and Absent Children)  
 JED Student Absences and Excuses  
 BCC Qualifications and Duties of the Treasurer

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**K. PERSONNEL**

- 19-035 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve personnel items K2.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mr. Coburn, Mrs. Cooley  
 Nays: None  
 Motion carried.

- K2. Recommendation of the Superintendent, the Board award the following supplemental contracts, to be paid in accordance with the adopted negotiated contract, for the 2018-2019 school year.

<b>ACADEMIC &amp; CO-CURRICULAR</b>	
Lynne Robbins	Outdoor Education Coordinator
John Hamilton	Outdoor Education Advisor
Jenny Wethington	Outdoor Education Advisor
<b>ATHLETICS</b>	
Sean Pollock	Assistant 7th & 8th Grade Baseball Coach
Ashley Meade	Assistant Varsity Girl's Track Coach

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- 19-036 Motion by Mrs. Cooley, seconded by Mrs. Xenikis that upon recommendation of the Superintendent, the Board approve the following resolution suspending pay and proceeding with the termination of employment for Mr. Codi Campbell:

**MADISON-PLAINS LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**  
**RESOLUTION**

Tuesday, March 19, 2019

**WHEREAS**, Codi Campbell currently is employed by the Madison-Plains Local School District Board of Education as a Technology Coordinator; and

**WHEREAS**, the Board believes an administrator must maintain a position of trust as a positive role model for students, protect student health, safety and welfare and credibly assert authority to enforce Board policies; and

**WHEREAS**, the Board believes an administrator properly can be held to a standard of behavior consistent with their responsibilities as a positive role model for students; the need to protect student health, safety and welfare; to credibly enforce provisions of Board policies; and to follow and implement other Board directives and essential functions and duties and responsibilities set forth in the Job Description; and

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**WHEREAS**, the Board believes Mr. Campbell's misconduct, as alleged hereinbelow, is wholly contrary to his responsibilities, duties and obligations as a Board employee; and

**WHEREAS**, the District placed Mr. Campbell on administrative leave on January 22, 2019 following a report of his serious misconduct involving a minor student as well as his misuse of District technology;

**WHEREAS**, the Superintendent has recommended that the Board initiate termination proceedings against Mr. Campbell for his misconduct, as alleged hereinbelow, and has further recommended that he be immediately suspended without pay or benefits pending the resolution of such proceedings; and

**WHEREAS**, the Board agrees with the aforesaid recommendations; and

**WHEREAS**, Mr. Campbell was informed of the charges against him, as alleged hereinbelow, was afforded an opportunity on February 14, 2019 at 2:00 p.m. to respond to these charges, and offered a meeting with him and/or his representative to respond to the charges, with notice given via letter dated February 8, 2019;

**WHEREAS**, Mr. Campbell did not attend the February 14, 2019 meeting, nor did he send a representative in his absence;

**NOW, THEREFORE, BE IT RESOLVED**, pursuant to Section 3319.16 of the Ohio Revised Code, that the Madison-Plains Local School District Board of Education intends to consider the termination of Codi Campbell's contracts of employment for good and just cause. The grounds for such consideration, each of which is asserted by a paragraph below and each of which is asserted independent of, and/or in combination with, some or all of the other grounds enumerated, are:

1. Mr. Campbell engaged in misconduct by engaging in communications with a student which were inappropriate for the student-staff relationship.
2. Mr. Campbell used District technology this school year in violation of Board Policy EDE – Computer/Online Services (Acceptable Use and Internet Safety) and its related administrative Guidelines in that he used District technology for personal purposes not related to education or administration.
3. Mr. Campbell generally misused the District's technology network when he failed to maintain the privacy of student and staff data.
4. Mr. Campbell's conduct this school year in communicating, socializing, and/or counseling with a student violated Board Policy GBH – Staff-Student Relations, and the specific guidelines set forth therein.
5. Mr. Campbell failed to uphold the requirements of conduct set forth in Board Policy GBCB – Staff Conduct, which requires staff to conduct themselves in a manner that not only reflects credit to the District, but also presents a model worthy of emulation by students. Specifically, Mr. Campbell failed under Board Policy GBCB to (1) support and enforce the policies of the Board and regulations of the administration; (2) to protect and care for District property; and (3) give proper concern and attention toward his own and the District's legal responsibility for the safety and welfare of students.

**BE IT FURTHER RESOLVED** that, in the Board's judgment, the character of the aforesaid charges warrants Mr. Campbell's suspension without pay or benefits pending final action to terminate his contracts, and Mr. Campbell hereby is suspended, without pay or benefits, pursuant to R.C. 3319.16, effective Wednesday, March 20, 2019;

**BE IT FURTHER RESOLVED** that the Board intends to proceed with formal action to terminate Mr. Campbell's contracts of employment, unless within ten days after receipt of the notice from the Treasurer of the District of this resolution, Mr. Campbell files with the Treasurer a written demand for a hearing before the Board or before a referee, in which case the procedures appearing in Sections 3319.16 and 3319.161 of the Ohio Revised Code will be observed;

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**BE IT FURTHER RESOLVED** that the Treasurer is authorized and directed promptly to furnish Mr. Campbell a written notice, signed by the Treasurer, of the Board's intention to consider the termination of his contracts of employment with a full specification of the grounds for such consideration.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mr. Coburn, Mrs. Cooley  
Nays: None  
Motion carried.

**L. BUSINESS****1. APPROVAL OF BUSINESS ITEMS - CONSENT**

19-037 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve business items L2 - L4.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mr. Coburn, Mrs. Cooley  
Nays: None  
Motion carried.

L2. Upon recommendation of the Superintendent, the Board approve the early graduation of Nathan Holbrook with a graduation date of December 19, 2018. Mr. Holbrook has been through manager certification classes for a restaurant and was to attend other classes, as well. Mr. Holbrook plans to walk with his classmates in May.

L3. Upon recommendation of the superintendent, the Board authorize overnight travel to Columbus, Ohio for students in grades 10-12 at Madison-Plains High School. The purpose of this experience was to participate in state level competition in hopes to advance to nationals. All travel expenses were paid through student payments and/or BPA fund. The trip took place March 14-15, 2019. There are no financial obligations to the Board.

L4. Upon recommendation of the superintendent, the Board authorize overnight travel to Buckeye Local in Ryland, Ohio for students in grades 9-11 at Madison-Plains High School. The purpose of this experience is for wrestlers who were district qualifiers to participate in the OHSAA District Wrestling Tournament. All travel expenses were paid by the Athletic Boosters. The trip took place March 1-2, 2019. There are no financial obligations to the Board.

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**M. DONATIONS**

19-038 Motion by Mrs. Cooley, seconded by Mr. Coburn that upon recommendation of the Superintendent, the Board approve the following donations:

Value	From	To	Description
\$464.00	Matt and Kristin Furbee	Cafeteria	To assist in paying off student lunch charges
\$1224.00	Erica Timmons - \$400 Monica Knight - \$25 Denny & Brenda Blanford - \$50 Beth Nelson - \$50 Barb Watts - \$25 Juanita Byers - \$20 Cindy Swartz - \$20 Linda Lorenz - \$50 Drew Lautzenhiser - \$50 Debbie Rhye - \$25 Sue Wonn - \$25 Kyle McSeveney - \$50 Anonymous Donors - \$275 Donation Matches from Donorschoose.org - \$159	Mrs. Riegel's classroom and Mrs. Byers' classrooms	6 Chromebooks - Donorschoose project
\$667.00	Mike's Trucking	MP HS	24.57 tons of gravel

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Nays: None  
Motion carried.

N. NEW

O. EXECUTIVE SESSION

P. CLOSING ITEMS

*Next Regular Meeting will be held April 16, 2019 at 7:00 pm*

19-039 Motion by Mrs. Cooley, seconded by Mr. Coburn that the Board adjourn at 8:18 p.m.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Mr. Butz, Mr. Coburn, Mrs. Cooley  
Nays: None  
Motion carried.

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Signed

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Attest To